



Luther Burbank Middle School

"Achieving Success as a Team - 110%, No Excuses"

A-Rated 7 Star Distinction Campus



SDMC Minutes

April 18, 2024

➤ Welcome and Sharing

-Testing went smoothly as far as we know.

➤ School Updates

- Budget: Projection 1420
 - *-Preliminary budget meeting: The district predicted our budget for the upcoming school year based on our attendance on March 5, 2024. The predicted budget is \$100,000 more than the principal's projection.*
 - *-We will be losing ESSER funds and will return to using Title I funds.*
 - *-We had the highest amount of magnet applications out of all the schools in the North Division. However, the number of students identified as Gifted and Talented (GT) declined.*
- Vacancies:
 - *These are the currently known vacancies. This number will most likely increase based on reference checks. This will probably be the highest turnover Burbank has had in quite some years. There are a lot of factors such as discipline, changes in the district, changes in education in general that contribute to the increase in turnover.*

ELAR (3)

Social Studies (1): Offer pending

Art (1): Offer Pending

Life Skills: Transfer in process

- *Ms. Amos currently has 19 students which is a lot for Life Skills. A teacher who is currently an HISD employee has applied for and been approved to transfer to Burbank so that we may decrease the student to teacher ratio.*

VILS Positions Eliminated

➤ District Updates

- RTI 3: 10.2
 - *We had 100% in alignment.*
- RTI 4: In May
- 24-25 School Action Plan due May
 - *Alignment in what is being taught within departments/grade level. We will make sure that what is being taught is aligned to the TEKS. Shifting the time spent in department to time spent in grade level meetings so that we can work on improving instructional practices will help achieve that.*
 - *ELA will choose from **My Perspectives** or Amplify. Math will choose from Carnegie, **STEMscopes Math** or the district curriculum.*
 - *Improvements to Safety plan.*
 - *Attendance continues to be an issue. We're at about the same rate as last year, 95%. We will lose money for attendance next year.*
 - *Community/Parental engagement.*

➤ **Questions and Concerns**

- Parents are parking on the street outside the teacher parking lot after school and on Saturdays making it difficult to see when turning out of the parking lot.
 - *We want to work on making connections with someone at the City of Houston to place no parking signs on the streets.*
- Teachers have seen an increase in student classroom disruptions as well as general lack of self-discipline. Teachers feel like the discipline ladder needs to be revised and a strategic plan should be put in place.
 - *We really need a school psychologist but hiring one isn't in the budget. We can ask the counselors to look into ways to do some group therapy activities. We can also look into hiring a testing coordinator so that the counselors can focus on counseling students. We should have a committee to revise the campus discipline ladder.*
- There is a need for a vigorous anti-vaping campaign. Burbank students who are exposed to drug use need help and current information as to the dangers of vaping and drug use. Teachers feel like there needs to be a bigger effort to deter drug use, especially where consequences are concerned.
 - *There are limited consequences that can be assigned. We are currently looking into what we can do. We are open for suggestions.*
- We need help to improve the teacher expectations vs student expectations. Classroom management and engagement are difficult to achieve if students do not work and follow rules on a regular basis. Consequences should not be limited for chronic offenses, but should be enforced equitably and regularly as stipulated by the student handbook. Accountability should be applied, not just for the teachers, but also on the students on equal measure.
 - *SDMC had a lengthy discussion about student expectations, discipline, attendance, transparency between teacher expectations and student expectations. We are looking for ways to improve and open to suggestions.*

Members Present

David Knittle
Daniel Alt
Lidia Drury
Amanda Hudson
Sonya Lugo
Joshua Ramos
Alondra Robinson